



# I Am Golden

**CIA is the  
Gold Standard**



The Institute of  
Internal Auditors  
Elevating Impact





# IAm Gold

“My CIA is the gold standard and premier designation which sets me apart in my profession and provides the stamp of quality, high standards, and professionalism.”

**Rita Purdeen-Nandlal**  
CIA, CRMA, FCCA, CISA  
CIA since 2005

## **CERTIFIED** Internal Auditor®

CIA® is the only globally recognized certification for internal auditors

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Certified Internal Auditors by region.

CIA GLOBAL FOOTPRINT

61,063  
NORTH AMERICA

5,033  
INTERNATIONAL

2,060  
CENTRAL/  
SOUTH  
AMERICA

21,811  
EUROPE

5,809  
MIDDLE EAST

5,336  
AFRICA

99,381  
ASIA PACIFIC

# JOIN the World Leader

CIA Global Footprint

The Institute of Internal Auditors (IIA), established in 1941, is the internal audit profession's globally recognized advocate, educator, standard setter, and certifying body. The Certified Internal Auditor® (CIA®) designation, offered by The IIA since 1974, is the only globally recognized certification for internal auditors.

Totals as of 30 June 2024. Individuals with no country affiliation: 5,033

## Globally Recognized and Relevant

Earning your CIA means you can confidently perform any audit, for anyone, anywhere around the world.

200,000+

Certified Internal Auditor Designations

900+

Testing Centers

160+

Countries

14

Languages in Which the CIA Exam Is Available

# I Am Gold

"My CIA sets me apart from my peers and shows that I can make a positive difference in this profession."

*Michael Chan, CIA, CPA*

*CIA since 2021*

## What Is a Certified Internal Auditor?

### Certified Fact:

**As the only** globally recognized certification for internal auditors, the Certified Internal Auditor (CIA) designation proves that you:

- Possess current knowledge of The IIA's Global Internal Audit Standards™ and demonstrate appropriate use.
- Are able to perform an audit engagement in conformance with the Global Internal Audit Standards.
- Understand organizational governance and can apply tools and techniques to evaluate risks and controls.
- Can apply the business, IT, and management acumen needed for internal auditing.



# I Am Gold

“My CIA proves that I am knowledgeable about the internal audit profession and can perform a quality internal audit anywhere in the world, in accordance with The IIA’s global Standards.”

Anishka Collie, CIA

CIA since 2021

## Why Become **Certified?**

### In the Simplest Terms...

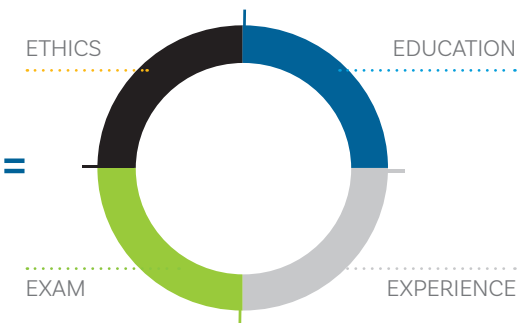
**Internal auditors** seek the Certified Internal Auditor certification to:

- Enhance credibility and respect.
- Sharpen skills and proficiencies.
- Increase advancement and earning potential.
- Demonstrate understanding and commitment.

### Do you...

have what it takes to be a CIA?

Eligibility =



If you do, you are an ideal candidate for the CIA.

### Proven Value



\* According to a recent IIA survey of audit leaders, 94% value the CIA over CPA/CA, CISA and CFE.

\*\* According to The IIA’s 2018 North American Pulse of Internal Audit Survey, 84% believe the CIA brings value to their internal audit work, and 70% of chief audit executives (CAEs) say they prefer to hire candidates with their CIA designation.

# I Am Gold

“The CIA demonstrates my expertise and commitment to the profession as well as enhances my professional credibility and sets me apart.”

**Rebecca Nilson**  
CIA, CRMA, CPA

CIA since 2012

## Three-part **CIA Exam**

### What can you expect from the CIA exam?

The **CIA exam** features balanced content among three exam parts, aligns with The IIA’s Global Internal Audit Standards and reflects the current global practice of internal auditing.

### Topics by Exam Part

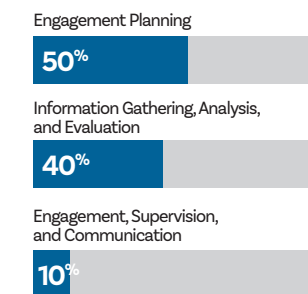
#### Part 1

*Internal Audit Fundamentals*  
125 QUESTIONS / 150 MINUTES



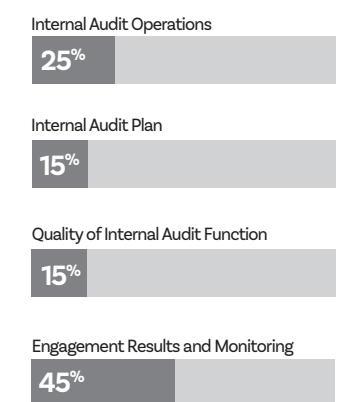
#### Part 2

*Internal Audit Engagement*  
100 QUESTIONS / 120 MINUTES






#### Part 3

*Internal Audit Function*  
100 QUESTIONS / 120 MINUTES



# Certification Process

## Eligibility Requirements

 ENTRY REQUIREMENT	 PASS EXAM	 BECOME CERTIFIED
Master's Degree (or equivalent)	Eligible to apply for the CIA. Can sit for exam (prior to obtaining the requisite work experience). Must pass all three exam parts before becoming certified.	1 year of internal audit experience (or equivalent).
Bachelor's Degree (or equivalent)	Eligible to apply for the CIA. Can sit for exam (prior to obtaining the requisite work experience). Must pass all three exam parts before becoming certified.	2 years of internal audit experience (or equivalent).
Active Internal Audit Practitioner Designation Holder	Eligible to apply for the CIA. Can sit for exam (prior to obtaining the requisite work experience). Must pass all three exam parts before becoming certified.	5 years of internal audit experience (or equivalent).
5 Years of Internal Audit Experience (or equivalent)	Eligible to apply for the CIA. Can sit for exam. Must pass all three exam parts before becoming certified.	No additional experience required.

**To be eligible for the CIA program**, candidates must meet entry requirements and possess government-issued photo ID. To obtain certification, candidates must pass all three parts of the exam and provide verification of professional experience.

Visit [theiia.org/CIA](http://theiia.org/CIA) for detailed eligibility requirements.

## Steps to Certification

Once a profile is created in the Certification Candidate Management System (CCMS), there are three primary steps candidates must take to become certified.

- 01 APPLY**  
**Complete all application requirements.** Submit all documentation within 90 days of receipt of payment. Receive program approval.
- 02 REGISTER AND TEST**  
**Prepare and pass all three exam parts.** Complete exam process within three years.
- 03 BECOME CERTIFIED**  
**Verify experience** based on education level and get certified.

**Find out if you're eligible by entering all your information into CCMS.**  
 Visit [theiia.org/CCMS](http://theiia.org/CCMS) for all profile requirements.

## READY, SET, PREP!

**IIA CIA Practice Questions** enable you to practice skills and knowledge with retired questions from CIA exams. These practice questions offer rationales for both correct and incorrect responses and build confidence through a computer-based exam simulation. Take the next step towards your CIA certification with CIA Practice Questions!

# CIA Growth Trend

More than 200,000 CIA designations have been awarded to internal auditors with diverse professional backgrounds from more than 160 countries, working in a variety of industries.

## CIA GROWTH TREND

CIA GROWTH TREND



And Growing

### CIA's add value across all industries

-  Finance and Insurance
-  Manufacturing
-  Public Administration
-  Professional, Scientific, and Technical Services
-  Information Technology
-  Utilities
-  Educational Services
-  Health Care and Social Assistance
-  Mining, Quarrying, and Oil and Gas Extraction
-  Other - from Retail and Wholesale Trade to Real Estate and Construction





# IAm Gold

“My CIA demonstrates my professional credibility, competence, and understanding of internal auditing and my commitment to ongoing professional development.”

**Karen Harreld, CIA**

**CIA since 2017**

## **Frequently** Asked Questions

### **Has the CIA exam changed recently?**

IIA Certifications has published updated CIA syllabi that align with the new Standards. The updated CIA exams will be released starting in 2025.

The topic areas on each CIA exam syllabus will be updated to:

- Bring the exams up to date with the current global practice of internal auditing.
- Create greater alignment between the CIA syllabi and The IIA's new Global Internal Audit Standards.
- Minimize duplication and overlap among the three exam parts.
- Clarify the knowledge, skills, and abilities that exam candidates must possess in order to pass the exam.

### **Where do I find details about the exam?**

We encourage you to visit the CIA home page ([theiia.org/CIA](http://theiia.org/CIA)) to read more about the three parts of the exam in detail.

### **How long does it take to complete all three exam parts?**

Candidates have up to three years from the date of application approval to complete the program. On average, candidates complete the program in less than two-and-a-half years.

### **How much time should I expect to study for the CIA exams?**

Depending on education, experience, expertise in accounting and IT, as well as study method and reading comprehension, you should expect to invest around 130 hours of study time (Part 1 - 40 hours; Part 2 - 40 hours; Part 3 - 50 hours).

### **What is the right order to take each exam part?**

There is no wrong or right order. Candidates can take the exam parts in the order they wish.

### **When and where can I take the exam?**

Year-round at more than 937 Pearson VUE test centers in over 153 countries worldwide.

### **What is the passing score?**

Each exam question that contributes to your score has been pretested to ensure statistical validity. Your raw score is calculated based on the number of questions answered correctly and is converted to a reporting scale ranging from 250 to 750 points. A score of 600 or higher is required to pass a CIA exam part. Find pass rates for each CIA exam part at [theiia.org/PassRates](http://theiia.org/PassRates).

### **When do I receive my score?**

Candidates receive an informal score report upon completion of the exam at the test center. The score is not final until validated by The IIA. You will be notified by email when your official score is available. This is typically within 24 to 48 hours after you complete your exam.

### **What is the Certification Candidate Management System (CCMS)?**

The IIA's CCMS is a self-service tool that allows candidates to apply, register, and monitor their CIA status, as well as communicate with the Certifications Support Team, order proof of CIA certification for displaying, framing, or verification, and report continuing professional education (CPE) credits.

### **What does the program cost?**

Pricing varies around the globe and is different for IIA members, nonmembers, and students. Refer to the Certification Eligibility and Pricing web page at [theiia.org/CIA](http://theiia.org/CIA).

### **How do I maintain my certification?**

Report annual certification renewal through your CCMS portal by Dec. 31 each year.

# I Am Gold

“As a Certified Internal Auditor, I have gained invaluable insights into organizational processes, risk management, and compliance. My CIA designation empowers me to enhance internal controls and drive and contribute to the success of my organization.”

**Raghav Bhatia**  
CIA, CRMA, CISA, CFE

CIA since 2021

## **CERTIFY** Your **Team**

Success is measured by the impact they make.

Ensuring each member of your team earns a professional credential is essential to being distinguished from peers and achieving career development aspirations – yours and theirs. Whatever the measure, there’s an IIA credential that can certify success.

**Prove their credibility and proficiency.**

[theiia.org/GroupCertifications](https://theiia.org/GroupCertifications)





***Improve your credibility and proficiency today.***  
*[theiaa.org/CIA](https://theiaa.org/CIA)*

