



Executive VP, Chief People Officer Janet Ghosh, MBA, SHRM-SCP

Janet Ghosh is the Executive Vice President and Chief People Officer at The Institute of Internal Auditors (IIA).

Janet brings over 25 years of experience in driving talent management, innovation, and leadership development across global organizations such as Stanley Black & Decker and Siemens. Janet has a passion for people and believes an organization's talent is a critical differentiator in today's competitive business environment. Her expertise lies in cultivating innovative strategies that not only attract top talent but also foster a culture of continuous growth, collaboration, and excellence.



At The IIA, Janet spearheads the development and implementation of people strategies that focus on talent acquisition, employee growth, engagement, learning, diversity, retention, and team collaboration. In close partnership with the leadership team, Janet plays a key role in shaping a dynamic, inclusive, and collaborative organizational culture that aligns with The IIA's mission to advance the internal audit profession.

Janet considers herself a global citizen, having lived and worked in five countries. Her diverse cultural experiences provide her with unique perspectives that benefit both her team and the organization.

She holds a master's degree in business administration with a focus on human resource management from Narsee Monjee Institute of Management Studies (NMIMS) in Mumbai, India. Janet is also a Senior Certified Professional (SHRM-SCP) from the Society for Human Resource Management.